



DEPARTMENT OF THE ARMY
ASSISTANT CHIEF OF STAFF FOR INSTALLATION MANAGEMENT
600 ARMY PENTAGON
WASHINGTON, DC 20310-0600



REPLY TO
ATTENTION OF

DAIM-ZA

MAY 30 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Interim Implementation Plan for the Installation Management Agency

1. The Transformation of Installation Management (TIM) is one of the largest organizational changes in Army history, with personnel realignments of over 74K civilian and military employees and a budget of over \$8 Billion. The transformation involves shifting installation management oversight responsibility from Major Commands to a new Installation Management Agency (IMA). Planning a change of this magnitude has involved the coordinated efforts of senior leadership from Army Staff functional proponents and Major Commands.
2. Several fundamental tenets have been resolved since the TIM was announced last fall. The IMA will be activated on 1 October 2002. It is a single organizational entity, with eight offices geographically aligned to support all the unique needs of the various Army installations. All Army installations are included in the transformation. Appropriate garrison commander, ASG and BSB rating chains will be changed effective FY 03.
3. Due to the compressed timeline to implement the TIM concept, we are proceeding by publishing and distributing the attached Interim IMA Implementation Plan. Given that all the actions needed to effect the transition to objective funding, manning, and programmatic models are not yet completed, the Implementation Plan will be adjusted as the process moves forward. Please forward any comments on the attached Interim Implementation Plan within 21 days to the POC, Mr. George Carlisle, (703) 602-5388, George.Carlisle@hqda.army.mil.

*Many thanks for the
tremendous work and
partnership of the MACOMs.
Your review of this plan
is important in getting
things right. Thank you in
advance —*

Enclosure

UR,

R. L. VAN ANTWERP
Major General, GS
Assistant Chief of Staff
for Installation Management

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